

Senate Bill No. 276

(By Senators Cann and Beach)

[Introduced January 8, 2014; referred to the Committee on
Education; and then to the Finance.]

**FISCAL
NOTE**

10 A BILL to amend and reenact §18A-4-2 of the Code of West Virginia,
11 1931, as amended, relating to providing salary increases for
12 mathematics and science teachers in grades seven through
13 twelve; providing a salary increase for reading specialists;
14 and requiring those individuals to hold full state
15 certification to teach those subjects.

16 *Be it enacted by the Legislature of West Virginia:*

17 That §18A-4-2 of the Code of West Virginia, 1931, as amended,
18 be amended and reenacted to read as follows:

19 **ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

20 **§18A-4-2. State minimum salaries for teachers.**

21 (a) Beginning July 1, 2011, and continuing thereafter, each
22 teacher shall receive the amount prescribed in the state Minimum
23 Salary Schedule as set forth in this section, specific additional

1 amounts prescribed in this section or article and any county
 2 supplement in effect in a county pursuant to section five-a of this
 3 article during the contract year.

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STATE MINIMUM SALARY SCHEDULE

6	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
7	Years	4th	3rd	2nd		A.B.		M.A.	M.A.	M.A.	Doc-
8	Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	+45	torate
9	0	26,917	27,606	27,872	29,315	30,076	31,843	32,604	33,365	34,126	35,161
10	1	27,245	27,934	28,200	29,833	30,594	32,362	33,123	33,883	34,644	35,679
11	2	27,574	28,262	28,528	30,352	31,113	32,880	33,641	34,402	35,163	36,198
12	3	27,902	28,590	28,856	30,871	31,631	33,399	34,160	34,920	35,681	36,716
13	4	28,474	29,162	29,428	31,633	32,394	34,162	34,923	35,683	36,444	37,479
14	5	28,802	29,490	29,756	32,152	32,913	34,680	35,441	36,202	36,963	37,998
15	6	29,130	29,818	30,084	32,670	33,431	35,199	35,960	36,720	37,481	38,516
16	7	29,458	30,147	30,412	33,189	33,950	35,717	36,478	37,239	38,000	39,035
17	8	29,786	30,475	30,741	33,707	34,468	36,236	36,997	37,757	38,518	39,553
18	9	30,114	30,803	31,069	34,226	34,987	36,754	37,515	38,276	39,037	40,072
19	10	30,443	31,131	31,397	34,746	35,506	37,274	38,035	38,796	39,556	40,591
20	11	30,771	31,459	31,725	35,264	36,025	37,793	38,553	39,314	40,075	41,110
21	12	31,099	31,787	32,053	35,783	36,543	38,311	39,072	39,833	40,593	41,628
22	13	31,427	32,115	32,381	36,301	37,062	38,830	39,590	40,351	41,112	42,147
23	14	31,755	32,443	32,709	36,820	37,580	39,348	40,109	40,870	41,630	42,665
24	15	32,083	32,771	33,037	37,338	38,099	39,867	40,627	41,388	42,149	43,184
25	16	32,411	33,099	33,365	37,857	38,617	40,385	41,146	41,907	42,667	43,702
26	17	32,739	33,428	33,693	38,375	39,136	40,904	41,665	42,425	43,186	44,221
27	18	33,067	33,756	34,022	38,894	39,655	41,422	42,183	42,944	43,705	44,740
28	19	33,395	34,084	34,350	39,412	40,173	41,941	42,702	43,462	44,223	45,258
29	20	33,723	34,412	34,678	39,931	40,692	42,459	43,220	43,981	44,742	45,777
30	21	34,052	34,740	35,006	40,449	41,210	42,978	43,739	44,499	45,260	46,295
31	22	34,380	35,068	35,334	40,968	41,729	43,496	44,257	45,018	45,779	46,814

1	23	34,708	35,396	35,662	41,487	42,247	44,015	44,776	45,536	46,297	47,332
2	24	35,036	35,724	35,990	42,005	42,766	44,534	45,294	46,055	46,816	47,851
3	25	35,364	36,052	36,318	42,524	43,284	45,052	45,813	46,574	47,334	48,369
4	26	35,692	36,380	36,646	43,042	43,803	45,571	46,331	47,092	47,853	48,888
5	27	36,020	36,708	36,974	43,561	44,321	46,089	46,850	47,611	48,371	49,406
6	28	36,348	37,037	37,302	44,079	44,840	46,608	47,368	48,129	48,890	49,925
7	29	36,676	37,365	37,631	44,598	45,358	47,126	47,887	48,648	49,408	50,443
8	30	37,004	37,693	37,959	45,116	45,877	47,645	48,405	49,166	49,927	50,962
9	31	37,333	38,021	38,287	45,635	46,396	48,163	48,924	49,685	50,445	51,480
10	32	37,661	38,349	38,615	46,153	46,914	48,682	49,443	50,203	50,964	51,999
11	33	37,989	38,677	38,943	46,672	47,433	49,200	49,961	50,722	51,483	52,518
12	34	38,317	39,005	39,271	47,190	47,951	49,719	50,480	51,240	52,001	53,036
13	35	38,645	39,333	39,599	47,709	48,470	50,237	50,998	51,759	52,520	53,555

14 (b) Six Hundred dollars shall be paid annually to each
 15 classroom teacher who has at least twenty years of teaching
 16 experience. The payments: (I) Shall be in addition to any amounts
 17 prescribed in the applicable state minimum salary schedule; (ii)
 18 shall be paid in equal monthly installments; and (iii) shall be
 19 considered a part of the state minimum salaries for teachers.

20 (c) To meet the objective of salary equity among the counties
 21 as set forth in section five of this article, each teacher shall be
 22 paid an equity supplement amount as applicable for his or her
 23 classification of certification or classification of training and
 24 years of experience as follows, subject to the provisions of that
 25 section:

26 (1) For "4th Class" at zero years of experience, \$1,781. An

1 additional \$38 shall be paid for each year of experience up to and
2 including thirty-five years of experience;

3 (2) For "3rd Class" at zero years of experience, \$1,796. An
4 additional \$67 shall be paid for each year of experience up to and
5 including thirty-five years of experience;

6 (3) For "2nd Class" at zero years of experience, \$1,877. An
7 additional \$69 shall be paid for each year of experience up to and
8 including thirty-five years of experience;

9 (4) For "A. B." at zero years of experience, \$2,360. An
10 additional \$69 shall be paid for each year of experience up to and
11 including thirty-five years of experience;

12 (5) For "A. B. + 15" at zero years of experience, \$2,452. An
13 additional \$69 shall be paid for each year of experience up to and
14 including thirty-five years of experience;

15 (6) For "M. A." at zero years of experience, \$2,644. An
16 additional \$69 shall be paid for each year of experience up to and
17 including thirty-five years of experience;

18 (7) For "M. A. + 15" at zero years of experience, \$2,740. An
19 additional \$69 shall be paid for each year of experience up to and
20 including thirty-five years of experience;

21 (8) For "M. A. + 30" at zero years of experience, \$2,836. An
22 additional \$69 shall be paid for each year of experience up to and
23 including thirty-five years of experience;

1 (9) For "M. A. + 45" at zero years of experience, \$2,836. An
2 additional \$69 shall be paid for each year of experience up to and
3 including thirty-five years of experience; and

4 (10) For "Doctorate" at zero years of experience, \$2,927. An
5 additional \$69 shall be paid for each year of experience up to and
6 including thirty-five years of experience.

7 These payments: (I) Shall be in addition to any amounts
8 prescribed in the applicable State Minimum Salary Schedule, any
9 specific additional amounts prescribed in this section and article
10 and any county supplement in effect in a county pursuant to section
11 five-a of this article; (ii) shall be paid in equal monthly
12 installments; and (iii) shall be considered a part of the state
13 minimum salaries for teachers.

14 (d) Five thousand dollars shall be paid annually to each
15 classroom teacher who:

16 (1) Holds full state certification to teach in the subject
17 area of mathematics and teaches in this subject area in grades
18 seven through twelve;

19 (2) Holds full state certification to teach in the subject
20 area of science and teaches in this subject area in grades seven
21 through twelve; or

22 (3) Holds full state certification as a reading specialist.

23 (e) Payments pursuant to subsection (d) of this section are:

- 1 (1) In addition to any amounts prescribed in the applicable
2 state minimum salary schedule;
- 3 (2) Paid in equal monthly installments; and
- 4 (3) Considered a part of the state minimum salaries for
5 teachers.

NOTE: The purpose of this bill is to provide an additional \$5,000 in state minimum salary to fully certified math and science teachers who teach in these subjects in grades seven through twelve and to certified reading specialists.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.